



Newcomer Settlement Services Job Posting

Community Connections – Family Worker

Join Our Team as a Community Connection Family Worker!

As a Community Connection Settlement Worker at the South London Neighbourhood Resource Centre (SLNRC), you will play a crucial role in helping newcomer families integrate into the community. Reporting directly to the Program Operations Manager, you will receive ongoing supervision and support through formal meetings and as-needed consultations.

Work Schedule:

This is a full-time, in-person role (37.5 hours/week) that requires flexibility. You will work Monday through Saturday, with hours that may include evenings and weekends to best serve the community's needs.

Compensation:

- Earn a competitive wage of \$27.11 per hour
- After probation, you will be eligible to join the group health benefits plan
- Robust number of personal days and schedule flexibility
- Free paid day off for your birthday - never work on your birthday again!

Key Responsibilities:

- **Program Leadership:** Organize, coordinate, and lead group activities, orientations, and information sessions to help newcomers integrate and build connections.
- **Community Outreach:** Actively recruit volunteers and newcomers to participate in community activities.
- **Cultural Integration:** Introduce newcomers to local culture, helping them learn traditions and form friendships.
- **Creative Networking:** Develop innovative ways to help newcomer families feel welcome and connected.
- **Mentorship:** Build supportive relationships with adult and older adult participants.
- **Partnership Development:** Establish and nurture partnerships with community stakeholders.
- **Needs Assessment:** Identify barriers and needs of newcomers and volunteers to enhance participation.
- **Project Development:** Analyze community needs to develop and implement new projects and activities.
- **Feedback and Evaluation:** Collect and analyze client feedback to track service outcomes.

- **Confidentiality:** Ensure all client information and files are handled appropriately and confidentially.
- **Volunteer Management:** Implement SLNRC’s volunteer management systems and procedures.
- **Reporting:** Provide detailed program activity reports and outcomes and enter statistical information into IRCC-approved tracking systems.
- **Other Duties:** Perform other tasks as assigned by the Program Operations Manager

Qualifications:

- **Education:** We are looking for candidates with a degree in Social Work, Community Development, or a related field
- **Job Experience:** 3-5 years of experience working with newcomers
- **Team Collaboration:** Actively participate as a member of the SLNRC team, working towards collective goals.
- **Multilingual Skills:** Proficiency in English is required, and other languages are an asset.
- **Transportation:** Possession of a valid driver's license and access to a vehicle is essential.
- **Professional Development:** Attend staff meetings, training opportunities, and community meetings.
- **Criminal background check:** Must have a clear criminal background check dated within 6 months of start date.

Why Join Us?

This role offers a unique opportunity to make a tangible difference in the lives of newcomer families. By joining our dedicated team at SLNRC, you will be at the forefront of community integration, helping to build a more inclusive and connected community.

If you are passionate about community development and have the qualifications and flexibility to thrive in this dynamic role, we encourage you to apply!

To apply for the position, send resume and cover letter as one PDF File to Vincent Tao, Communication Coordinator, South London Neighbourhood Resource Centre vtao@slnrc.ca

At SLNRC, we are committed to meeting AODA accessibility criteria, ensuring that our hiring process and workplace are inclusive and accessible to all job candidates. We welcome and accommodate applicants with disabilities, providing necessary adjustments to support their success in our team. If you require accommodation throughout the process or have any questions, please contact Vincent Tao.

We work together to empower and enrich the neighbourhood in an inclusive environment.