



South London Neighbourhood Resource Centre

Neighbourhood Child/ Youth & Family Services NRAWP Youth Support Worker

Report to:

The NRAWP Youth Support Worker will be an employee of the South London Neighbourhood Resource Centre (SLNRC). Day-to-day supervision/consultation will be provided by the Manager of Neighbourhood Community Development-Westminster in the form of formal supervision meetings as well as informal support as requested.

SLNRC is a Neighbourhood Resource Centre with a:

Mission to: Empower and enrich the neighbourhood in an inclusive environment

Vision to: Provide opportunities that engage and empower residents to achieve their personal potential and healthy quality of life.

Position overview:

The Youth Support Worker will prepare programming alongside the Youth Supervisor to support youth with homework help, fall community experiences and volunteer experiences for the Westminster area under the umbrella of SLNRC.

Qualifications:

Social Service Worker Diploma, Child and Youth Worker Diploma, Social Work Degree, or Sociology Degree. Or equivalent social services education in relation to the job posting.

Commitment:

This is a ten week position at 22.5 hrs/week work that will include working evenings and the occasional weekend.

Salary:

\$22.50/hr

Expected Service Outcome:

A. Children/Youth and Families are engage and have a sense of belonging in their neighbourhood and community

1.1 Expected Results: *Increase the number of meaningful opportunities for children & youth to be connected to their neighbourhood and community*

Metrics:

Employee signature: _____

Date: _____

- 1.1a) # children/youth who feel socially included
- 1.1b) # youth have developed effective leadership skills
- 1.1c) # children/youth who feel connected/included/engaged in their community

B. Children/Youth and Families have access to the supports they need to be successful

2.1 Expected Results: *Increase opportunities for children/youth*

Metrics:

- 2.1a) # children/youth participated in activities that promote healthy living
- 2.1b) # children/youth have improved literacy and numeracy skills
- 2.1c) # young people who have the resources and support to foster educational achievement;
- 2.1d) # children/youth who learn how to develop positive social skills;

Responsibilities:

- o Establish (or build on), deliver and maintain Homework Help (7 to 14 yrs.), Fall Community Experiences and Youth Volunteer Experience programs accordingly:
- o Homework Help supports youth with homework
- o Fall Community Experiences are daily experiences that includes: literacy, science, numeracy, engineering as well as physical activities and developing strong positive social skills
- o Youth Volunteer Experiences are opportunities to develop leadership and employment skills while completing their required secondary school volunteer hours
- o Assist the Youth Supervisor to provide inclusive programs where all youth feel welcome and supported
- o Motivate and encourage youth to engage in activities
- o Establish trust and positive relationships within the Westminster Park neighbourhood
- o Be a positive role model to the residents and representative of NRAWP & SLNRC

Financial Management of Neighbourhood Child/Youth and Family Services

- o Support appropriate additional innovative youth grants and partnerships when appropriate.
- o Maintain accurate data collection and meet all reporting deadlines with all youth related funders.

Youth Centre operations

- o Set up before and clean up after each activity and at the end of each day
- o Maintain all appropriate supplies, a clean and safe program space and equipment for the NRAWP youth centre and its programs.
- o Support communication with all youth related activities and ensure every effort is made to make sure all supplies and equipment are appropriate and in good working order.

Individual Child/Youth and Family Services

- o Provide youth support and referral to the most appropriate community services.

Qualifications:

- o Leadership, strong organizational, and time management skills

- Excellent interpersonal skills as well as verbal and written communication skills
- Experience with report writing, maintaining statistics, and fundraising
- Capacity to build relationships with youth, parents, community members, and Professionals
- Proven ability to work with youth of diverse and ethnic/cultural backgrounds
- Motivated, self-starter and able to work in a fast-paced environment
- Capacity to work independently as well as within a multidisciplinary team
- Proficiency with Microsoft office, email, and some knowledge of database entry
- Ability to work under pressure and meet deadlines
- Clearance through a Vulnerable populations police screening process (at own cost)
- Current CPR and First Aid certification (or willingness to obtain at own cost)
- Responsible, trustworthy, approachable and friendly
- Ability to work with a diverse population
- Fully vaccinated
- Applicants must be able to provide proof to show that they are fully vaccinated upon the Agency's request

To apply for the position please send resume and cover letter as one Word Document or PDF File via email (with Subject line: NRAWP Youth Support Worker) before noon on November 11, 2022 to: Vincent Tao, Administration Co-ordinator SLNRC at vtao@slnrc.ca

Thank you for your interest in this position but only candidates selected for an interview will be contacted. Please do not call.

“We work together to “empower and enrich the neighbourhood in an inclusive environment.”

Employee signature: _____

Date: _____