



## South London Neighbourhood Resource Centre

### **Community Development Worker (Neighbourhood Support Services / Neighbourhood Community Development / Neighbourhood Youth Services)**

**Report to:** The Community Development Worker will be an employee of the South London Neighbourhood Resource Centre (SLNRC). Day-to-day supervision/consultation will be provided by the Manager of Neighbourhood Community Development-Westminster & Youth Services in the form of formal supervision meetings as well as informal support as requested.

**SLNRC is a Neighbourhood Resource Centre with a:**

**Mission to:**

Empower and enrich the neighbourhood in an inclusive environment

**Vision to:**

Provide opportunities that engage and empower residents to achieve their personal potential and healthy quality of life.

**Position overview:** The Community Development Worker will provide basic needs support in Westminster and White Oaks neighbourhoods. They will support the food bank and families accessing it. The Community Development Worker will plan, purchase and prepare cooking kits for the Youth Chef program for NRAWP, SLNRC & NWLRC. They will support in the gathering and distribution of basic need items to Westminster and White Oaks families. When time allows, support will be given to other programs and events as needed .

**Commitment:**

This position is for 37.5 hours per week that may include working the evenings & weekends, from May 9 to August 20, 2021

**Salary range:**

\$15/hour

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Employee signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Outcomes:**

**A. Londoners have access to the supports they need to be successful**

**2.1 Expected Results:** *Decrease the number of London residents experiencing poverty*

**Metrics:**

2.1a) # individuals report they are able to access relevant services and resources to meet their needs

**B. Londoners are engaged and have a sense of belonging in their neighbourhoods**

**2.1 Expected Results:** *Increase the number of meaningful opportunities for residents to be connected in their neighbourhood and community*

**Metrics:**

2.1a) # children/youth feel socially included

2.1c) # children/youth feel connected/included/engaged in their community

**2.2 Expected Results:** Increase opportunities for individuals and families

**Metrics:**

2.2a) # children/youth participated in activities that promote healthy living

**2.3 Expected Results:** *Increase opportunities for individuals and families*

**Metrics:**

2.3a) # children/youth who learn how to develop positive social skills

**C. Londoners are engaged and have a sense of belonging in their neighbourhoods**

**3.1 Expected Results:** *Increase the number of residents who feel welcomed and included*

**Metrics:**

3.1b) # of residents who feel more connected to their neighbourhood

3.1c) # of residents who feel welcomed in their neighbourhood

**Responsibilities:**

- Research and understand the importance of community and the community development model
- Plan, purchase and pick up ingredients and package cooking kits weekly as well as special segments such as 'CSI recipes'
- Register youth for Youth Chef program and communicate well with families
- Procurement, organization and distribution of basic needs supplies for neighbourhood families
- Create videos for youth and family programming related to the basic needs supplies provided to families
- Establish trust and positive relationships within the Westminster Park and White Oaks

neighbourhoods

- Be a positive role model to the residents and representative of NRAWP & SLNRC
- Obtain and share relevant information, programs, events and resources with community
- Maintain accurate data collection and meet all reporting deadlines with related funders
- Maintain clean and safe program space and equipment.
- Follow all policies and procedures of SLNRC.
- Assist with all NRAWP and SLNRC programs such as the food bank, providing meals/snacks to youth attending programs and with events as needed

**Qualifications:**

- Must be between the ages of 15-30 years old**
- good organizational and time management skills
- good interpersonal skills
- Capacity to build relationships with, community members and Professionals
- Proven ability to work with diverse and ethnic/cultural backgrounds
- Motivated, self-starter and able to work in a fast-paced environment
- Capacity to work independently as well as within a multidisciplinary team
- Valid G driver's license and access to a reliable vehicle is required**
- Clearance through a Vulnerable populations police screening process**
- Proof of double vaccination**
- Current CPR and First Aid certification (or willingness to obtain at own cost)**
- Safe Food Handling certification (or willingness to obtain at own cost)**
- Responsible, trustworthy, approachable and friendly

To interview for the position please register and attend the Summer Job Fair on May 3<sup>rd</sup> at 3:30pm at SLNRC, 1119 Jalna Blvd.

*“We work together to “empower and enrich the neighbourhood in an inclusive environment.”*

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Employee signature: \_\_\_\_\_

Date: \_\_\_\_\_